

Naya Raipur, the 30th December 2016

NOTIFICATION

No. F 8-03/2008/34-1. — In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, the Governor of Chhattisgarh, hereby, makes the following rules relating to the recruitment and conditions of service of the Chhattisgarh Public Health Engineering (Non-Gazetted) Services, namely :-

**RULES**

- 1. Short title and Commencement :-** (i) These rules may be called the Chhattisgarh Public Health Engineering Department (Non-Gazetted) (Recruitment and Conditions of Service) Rules, 2016.  
(ii) These rules shall come into force with effect from the date of its publication in the Official Gazette.
- 2. Definitions :-** In these rules, unless the context otherwise requires, :-
  - (a) "**Appointing Authority**" in respect of the service means the officer, specified in column (7) of schedule-I;
  - (b) "**Committee**" means the departmental selection/promotion committee, as referred in Schedules-II and IV;
  - (c) "**Engineer-in-Chief**", "**Chief Engineer**", "**Superintending Engineer**", "**Executive Engineer**" and "**Assistant Engineer**" means the officers of the corresponding categories in the Public Health Engineering Department;
  - (d) "**Examination**" means a competitive examination for recruitment to the service held under rule 11;
  - (e) "**Government**" means the Government of Chhattisgarh;
  - (f) "**Governor**" means the Governor of Chhattisgarh;

- (g) "**Other Backward Classes**" means the Other Backward Classes of citizens as specified by the State Government, vide Notification No.F-8-5-XXV-4-84, dated 26<sup>th</sup> December, 1984 as amended from time to time;
- (h) "**Schedule**" means the Schedule appended to these rules;
- (i) "**Scheduled Castes**" means the Scheduled Castes as specified in relation to this State under Article 341 of the Constitution of India;
- (j) "**Scheduled Tribes**" means the Scheduled Tribes as specified in relation to this State under Article 342 of the Constitution of India;
- (k) "**Service**" means the Chhattisgarh Public Health Engineering Department (Non-Gazetted) Services;
- (l) "**State**" means the State of Chhattisgarh.

**3. Scope and Application.**-Without prejudice to the generality of the provisions contained in the Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961, these rules shall apply to every member of the Service.

**4. Constitution of the service.**- The service shall consist of the following persons, namely:-

- (a) Persons, who at the time of commencement of these rules, are holding substantively the posts specified in Schedule-I;
- (b) Persons, recruited to the Service before the commencement of these rules; and
- (c) Persons, recruited to the service in accordance with the provisions of these rules.

**5. Classification, Scale of Pay etc.** - The classification of the service, the number of posts included in the service, the appointing authority and authority competent to grant time scale, shall be in accordance with the provisions contained in Schedule-I and I-A:

Provided that, the Government may, from time to time, add to or reduce the number of posts included in the service, either on a permanent or temporary basis.

**6. Method of recruitment.** - (1) After the commencement of these rules, recruitment to the service, shall be made by the following methods, namely:-

(a) by direct recruitment, through competitive examination/ interview:

Provided that as per General Administration department's circular No.F-9-6/2015/3-F, dated 5<sup>th</sup> December, 2015 there shall not be any interview for non-executive posts of Class-III;

(b) by promotion of members of the service as specified in Schedule IV;

(c) by transfer/deputation of the persons, who hold in a substantive capacity such posts in such services, as may be specified in this behalf.

(2) The number of persons recruited under clause (a), (b) or (c) of sub-rule (1) shall not exceed the percentage shown in Schedule-II of the number of duty post as specified in Schedule-I.

(3) Subject to the provisions of these rules, the method or methods of recruitment to be adopted for the purpose of filling any particular vacancy or vacancies in the service, as may be required to be filled during any particular period of recruitment,

and the number of persons to be recruited by each method, shall be determined on each occasion by the Appointing Authority.

(4) Notwithstanding anything contained in sub-rule (1), if in the opinion of the Appointing Authority, the exigencies of the service so requires, then he may, after obtaining permission of the General Administration Department of Government, adopt such methods of recruitment to the service other than those specified in the said sub-rules, as it may, by order issued in this behalf, prescribe.

(5) At the time of recruitment, the provisions of the Chhattisgarh Lok Sewa (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhhade Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No.21 of 1994) and instructions (as amended) issued from time to time under this Act by the General Administration Department of Government shall apply.

**7. Appointment to the service.** - After the commencement of these rules, all appointments to the service shall only be made by the Appointing Authority in the manner as specified in rules 6.

**8. Conditions of eligibility for direct recruitment.** - In order to be eligible to be selected a candidate must satisfy the following conditions, namely:-

**(I) Age** - (a) He must have attained the age as specified in column (3) of Schedule-III and must not have attained the age as specified in column (4) of said Schedule on the first day of January of the year in which the advertisement for the post is published.

(b) The upper age limit shall also be relaxable up to maximum of 5 years if a Candidate belongs to Scheduled Caste, Scheduled Tribe.

(c) The upper age limit shall be relaxable up to maximum of 10 years to a Women candidate as per provision of the Chhattisgarh Civil Services (Special Provisions for Appointment of Women) Rules, 1997.

(d) The upper age limit shall also be relaxable in respect of candidates, who are or have been employees of the Government of Chhattisgarh to the extent and subject to the conditions specified below :-

(i) A candidate, who is a permanent or temporary Government Servant should not be more than 38 years of age;

(ii) A candidate holding a post temporarily and applying for another post should not be more than 38 years of age. This concession shall also be admissible to the contingency paid employees, work charged employees and employees working in the Project Implementation Committee;

(iii) A candidate, who is a retrenched Government Servant shall be allowed to deduct from his age the period of all temporary service previously rendered by him upto a maximum limit of 7 years even if it represent more than one spell provided that the resultant age does not exceed the upper age limit by more than three years;

**Explanation-** The term "retrenched Government Servant" denotes a person who was in temporary Government Service

of this State or of any of the constituent units for a continuous period of not less than six months and who was discharged because of reduction in establishment not more than three years prior to the date of his registration at the employment exchange or application made otherwise for employment in Government Service.

(e) A candidate who is an Ex-serviceman shall be allowed to deduct from his age the period of all defense service previously rendered by him, provided that the resultant age does not exceed the upper age limit by more than three years.

**Explanation-** The term "Ex-service-man" denotes a person who belongs to any of the following categories and who was employed under the Government of India for a continuous period of not less than six months and who was retrenched or declared surplus as a result of the recommendation of the Economy Unit or due to normal reduction in establishment not more than three years before the date of his registration at any Employment Exchange or of application made otherwise for employment in Government Service:-

- (i) Ex-serviceman released under mustering out concessions;
- (ii) Ex-serviceman enrolled for the second time and discharged on
  - (a) Completion of short term engagement,
  - (b) After fulfilling the conditions of recruitment discharge from service.

- (iii) Officers (Military and Civil) discharged on completion of their contract (including short term service in Regular Commissioned Officers);
- (iv) Officers discharged after working for more than six months continuously against to proceed on continually leave;
- (v) Ex-servicemen invalidated out of service;
- (vi) Ex-servicemen discharged on the ground the they are unlikely to become efficient soldiers;
- (vii) Ex-servicemen who are medically boarded out on account of gun-shot wounds etc;
- (f) The upper age limit shall be relaxable upto 5 years in respect of awarded to superior caste partner of a couple under the Inter-caste marriage incentive scheme of the Scheduled Castes, Scheduled Tribes Development Department;
- (g) The general upper age limit shall also be relaxable upto maximum of 5 years in respect of the Shahid Rajeev Pandey Award, Gundadhur Award, Maharaja Praveerchand Bhanjdev Award holder candidates and National Youth Award holder young candidates;
- (h) The upper age limit shall be relaxable up to a maximum of 38 years of age in respect of the candidates who are employees of Chhattisgarh State Corporations/Boards;
- (i) The upper age limit shall be relaxed in the case of voluntary Home Guards and non-Commissioned Officers of Home Guard for the period of Home Guard Service rendered by them subject to the limit of 8 years but in no case their age should exceed 38 years;

(j) In any case maximum age to get eligible for government job shall not exceed 45 years irrespective of the age relaxation under or more than one category mentioned above;

(k) In respect of age limit, the direction issued by General Administration Department from time to time shall also be applicable.

**Note:** (1) The Candidates who are admitted to the selection under the age concessions mentioned in para (i) and (ii) of sub-clause (d) of clause (I) of rule 8 shall not be eligible for appointment if after submitting the application they resign from service either before or after the selection. They will, however continue to be eligible, if they are retrenched from the service or post after submitting the application.

(2) In no other case these age limits shall be relaxed, the departmental candidates must obtain previous permission of their Appointing Authority to appear for the selection.

**(II) Educational Qualification.-** The candidate must possess the educational qualifications prescribed for the service as shown in column (5) of Schedule-III.

**(III) Fees.** - The candidate shall have to pay the fees as prescribed by the Appointing Authority.

**9. Disqualification.-** (1) Any attempt on the part of a candidate to obtain support for his candidature by any means, directly or indirectly, shall be held by the Appointing Authority to be a disqualification for appearing in the examination/selection.

(2) Any male candidate who is having more than one living wife and any female candidate who has married a man, who is already



having a living wife, shall not be eligible for appointment in any service or post:

Provided that if the Government is satisfied that there were specific reasons for doing so, then the Government may give relaxation in the enforcement of this rule to such candidates.

(3) Any candidate shall not be appointed to any service or post until he is declared mentally or physically fit and free from any mental or physical disability which can hinder the fulfillment of duty of any service or post in such medical examination as may be prescribed:

Provided that in exceptional cases a candidate may be given temporary appointment on any service or post before his medical examination under a condition that if he is found medically unfit, then his services may be terminated immediately.

(4) Any candidate shall not be eligible on such condition to any service or post, if the Appointing Authority is satisfied that, after due enquiry, which is considered necessary, he is not fit for such service or post.

(5) Any candidate who is convicted for any offence against women shall not be eligible for any service or post:

Provided that if such matter is pending in a court against the candidate, then matter of his appointment shall be kept in abeyance till the criminal matter is finally determined by the court.

(6) Any candidate, who is married, before the minimum age fixed for marriage shall not be eligible for any service or post.

(7) Any candidate, who is having more than two living offspring, out of which one is born on 26th January, 2001 or thereafter, shall not be eligible for any service or post:

Provided that any candidate who is already having one living offspring and next delivery takes place on 26th January, 2001 or thereafter in which two or more children are born shall not be disqualified for any service or post.

**10. Appointing Authority's decision shall be final in respect of the eligibility of the candidates.-** (1) The decision of the Appointing Authority as to the eligibility or otherwise of a candidate for examination/selection shall be final and candidate to whom a certificate of admission has not been issued by the Appointing Authority shall not be allowed to appear in the examination/interview.

(2) At any time of selection process or even after submission of selection list to the Government, if it comes to the notice of the Appointing Authority that a candidate has given wrong information or any misinformation is found in the documents submitted by him, then he will be disqualified and his selection/appointment shall be terminated by the Appointing Authority.

**11. Direct Recruitment through Competitive Examination/ Selection/Interview.-** (1) **Direct Recruitment through Competitive Examination:** (i) Select Committee shall be constituted by the Appointing Authority comprising of the three members.

(ii) The competitive examination for recruitment to the service shall be held at such intervals as the Appointing Authority may in consultation with the Government from time to time, determine.

(iii) The examination shall be held by the selection committee in accordance with such orders issued by the Appointing Authority from time to time.

(2) **Direct recruitment by selection.**-(i) The selection for recruitment to the service shall be held at such intervals as the Appointing Authority may from time to time, determine.

(ii) The Selection of the candidate for the service shall be made by the selection committee, and

(iii) The Selection Committee shall be constituted by the Appointing Authority from time to time.

(3) There shall be reserved posts for candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward classes at the stage of direct recruitment, in accordance with the provision contained in the Chhattisgarh Lok Sewa (Anusuchit Jatiyon, Anusuchit Janjatiyon Aur Anya Pichhade Vargon ke liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994).

(4) In filling the vacancies so reserved, candidates who are members of the Scheduled Castes, Scheduled Tribes and Other Backward Classes shall be considered for appointment in the order in which their names appear in the list referred to in rule 12, irrespective of their relative rank as compared with other candidates.

(5) Candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes (Non-creamy-layer) declared by the Appointing Authority to be suitable for appointment to the service with due regard to the maintenance of efficiency of administration, may be appointed to the vacancies reserved for the candidates of the Scheduled Castes, Scheduled Tribes and Other Backward Classes.

(6) At the stage of direct recruitment, 30 percent posts shall be reserved for woman candidates in accordance with the provisions of the Chhattisgarh Civil Services (Special Provision for Appointment of Woman) Rules, 1997.

(7) In such cases, where certain period of experience has been prescribed as an essential condition for the post to filled in by direct recruitment and in the opinion of the Appointing Authority it is found that the sufficient number of the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes with the requisite experience is not likely to be available in for recruitment on the reserved posts, then the Appointing Authority may relax the condition of experience to the respect of the candidates of Scheduled Castes, Scheduled Tribes and Other Backward Classes.

(8) Reservation for the persons with disability, ex-serviceman shall be applicable as per the directions issued by General Administration Department from time to time.

**12. List of Candidates recommended by the Selection**

**Committee.-** (1) The Selection Committee shall prepare and forward a list to the Appointing Authority arranged in order of merit of the candidates who have qualified by such standards as the may be determined by the Selection Committee and a list of the candidates belonging to the Scheduled Castes, Scheduled Tribes and Other Backward Classes, who though not qualified by that such standard but are declared by the Selection Committee to be suitable for appointment to the service, with due regard to the maintenance of efficiency of administration.

The list shall also be published for general information and shall also be published in the department's website.

(2) Subject to the provisions of these rules and of the Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961. Candidates shall be considered for appointment to the available vacancies in the order in which their names appear as per in the list.

(3) The inclusion of a candidates name in the list confers no right to appointment unless the Appointing Authority is satisfied, after such enquiry as may be considered necessary that the candidate is suitable in all respect for appointment to the service.

**13. Appointment by Promotion** - (1) There shall be constituted a Committee consisting of the members specified in Schedule-IV for making a preliminary selection for promotion of eligible candidates:

Provided that, for the purpose of the for constitution of the committee, under this sub rule, provisions of Section 8 of Chhattisgarh Public Service (Anusuchit Jatiyon, Anusuchit Janjatiyon Aur Anya Pichhade Vargon ke liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) shall also be adhered to.

(2) The committee shall meet at such intervals ordinarily not exceeding one year.

(3) Promotion shall be made with the provision of Chhattisgarh Public Service (Promotion) Rules, 2003.

(4) The procedure for making promotion in the reserved vacancies shall be made in accordance with the instruction

issued by Government of Chhattisgarh General Administration Department from time to time.

(5) **Certification by the Appointing Authority** - Appointing Authority shall endorse on the promotion order to be issued by him a certificate to the effect that he had complied with the provisions of the Chhattisgarh Lok Seva (Anusuchit Jatiyon, Anusuchit Jan Jatiyon Aur Anya Pichhede Vargon Ke Liye Arakshan) Adhiniyam, 1994 (No. 21 of 1994) and the Chhattisgarh Public Service (Promotion) Rules, 2003 and the instructions issued in the light of the provisions of the said Act and the rules by the State Government and that he has taken full cognizance of the provisions of sub-section (1) of Section 6 of the said Act.

- 14. Conditions of eligibility for promotion/transfer.-** (1) The committee shall consider the cases of all persons who on 1st January of that year had completed such number of years of service (whether officiating or substantive) in the posts, from which promotion is to be made or any other post or posts declared equivalent there to by the Government, as specified in column (2) of Schedule-IV and are within the zone of consideration in accordance with the provisions of sub-rule (2).

**Explanation.-** The method of computation for eligibility for promotion- The calculation of period of qualifying service on 1st January of the relevant year in which Departmental Promotion Committee is convened, shall be counted from the calendar year in which the public servant has joined the feeder cadre/part of the service/pay scale of the post and not from the date of joining of the cadre/part of the service/pay scale of the post.

(2) In such cases where promotion is to be given on seniority-cum-fitness basis or, on seniority basis leaving unsuitable candidates, there shall not be any basis for consideration for all categories. Proposal of such number of public servant that a sufficient to fill the existing and anticipated vacancies, in each category due to retirement/promotion during one year, shall only be consider as per seniority.

(3) The promotion shall be made in accordance with the Chhattisgarh Public Service (Promotion) Rules, 2003.

(4) The promotion shall be made in accordance with the order issued by the General Administration Department from time to time and as per Model Roster.

**15. Preparation of list of Suitable candidates -** (1) The Departmental Promotion Committee shall prepare a list of such persons who satisfy the conditions prescribed in Rule 14 above and as are held by the Committee to be suitable for promotion to the service. The list shall be sufficient to cover the anticipated vacancies on account of retirement and promotion during the course of one year from the date of preparation of the select list.

(2) The list of suitable employees shall be prepared in accordance with the provisions of the Chhattisgarh Public Service (Promotion) Rules, 2003.

(3) The name of employee included in the list shall be arranged in order of seniority in the service or post as specified in column (2) of Schedule-IV at the time of preparation of select list as per the Chhattisgarh Civil Services (General Conditions of Service) Rules, 1961.

**Explanation-** The person whose name is included in a select list but who is not promoted during the validity of the list shall have

no claim to seniority over those persons considered in a subsequent selection merely by the fact of his earlier selection.

(4) The list so prepared shall be reviewed and revised every year.

(5) The separate list shall be prepared for each cadre of the service.

(6) If in the process of selection, review or revision it is proposed to supersede any member of the service, as the case may be, then the committee shall record its reason for the proposed supersession.

**16. Select list.**- (1) The list as finally approved by the Appointing Authority shall be the select list for the promotion of the members of the service, from the posts mentioned in column (2) of Schedule- IV to the posts mentioned in column (4) of Schedule- IV.

(2) The select list shall ordinarily be valid till 31<sup>st</sup> December of the calendar year from the date of its preparation until it is revised or reviewed in accordance with rule 15:

Provided that, in the event of a grave lapse in the conduct of performance of duties on the part of any person included in the select list, a special review of the select list may be made in the instance of the Appointing Authority and he may, if it think fit, remove the name of such person from the select list.

**17. Appointment to the service from the select list.** - (1)

Appointment of the employee included in the select list to the posts borne on the cadre of the service shall follow the order in which the name of such employees appear in the select list.

(2) It shall not ordinarily be necessary to consult the Committee before appointment of a person whose name is included in the



select list to the service unless during the period intervening between the inclusion of his name in the select list and the date of the proposed appointment there occurs any deterioration in his work which in the opinion of the Appointing Authority is such as to render him unsuitable for appointment to the service.

**18. Probation.** - (1) (a) Every person recruited directly to the service shall be appointed on probation for a period of 2 years.

(b) If the work is found unsatisfactory, then the period of probation can be extended by the Appointing Authority for a period upto a maximum of 1 year.

(c) During the period of probation or period extended or at the end of probation period, if the Appointing Authority is of the opinion that any particular candidate is not fit to be an employee, then the services of such probationer can be terminated.

(2) Every person promoted to the service shall be substantively appointed for a period of 2 years.

**19. Time scale pay.-** (1) A committee shall be constituted to decide upon the procedure and criteria for granting four stages time scale pay to the eligible candidates. The committee shall have the members as shown in column (5) of Schedule-IV. The committee shall scrutinize the last five years annual confidential report of all eligible candidates in the same way as it is adopted in the matters of promotions. The candidate found suitable and eligible shall be granted time scale pay after the due scrutiny as above.

(2) If any Government employee is appointed through promotion or otherwise, he shall be considered as appointed in that cadre from the date of promotion, and he shall be eligible for higher time scale pay after successful completion of prescribed period of service in that cadre.

**20. Interpretation:-** If any question arises relating to the interpretation of these rules, it shall be referred to the State Government, whose decision thereon shall be final.

**21. Relaxation:-** Nothing in these rules shall be constructed to limit or abridge the power of the Governor to deal with the case of any person to whom these rules apply, in such manner as may appear to him to be just and proper:

Provided that the case shall not be dealt with any manner less favourable to him than that provided in these rules.

**22. Repeal and Saving :-** (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed in respect of matters covered by these rules:

Provided that any order made or any action taken under the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

(2) Nothing in these rules shall affect reservation and other conditions required to be provided for the Scheduled Castes, Scheduled Tribes and Other Backward Classes in accordance with the orders issued by the State Government from time to time in this regard.

By order and in the name of the Governor of Chhattisgarh,  
SHAHLA NIGAR, Secretary.

**SCHEDULE- I**

(See rule 5)

S.No.	Name of the post included in service	Number of Posts	Classification	Scale of Pay	Grade Pay	Appointing Authority
(1)	(2)	(3)	(4)	(5)	(6)	(7)
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III EXECUTIVE)</b>						
1.	Sub -Engineer (Civil)	406	Non-Gazetted State wide cadre	9300-34800	4200	Engineer-In-Chief
2.	Sub -Engineer (E/M)	130	--do--	9300-34800	4200	--do--
3.	Senior Technical Assistant (Geologist)	02	--do--	9300-34800	4200	--do--
4.	Foreman	01	--do--	9300-34800	4200	--do--
5.	Rig Operator	05	--do--	9300-34800	4200	--do--
6.	Assistant Rig Operator	05	--do--	5200-20200	2400	--do--
7.	Driller	10	--do--	5200-20200	2200	--do--
8.	Head Draftsman	01	--do--	9300-34800	4200	--do--
9.	Draftsman	48	--do--	9300-34800	4200	--do--
10.	Assistant Draftsman	47	--do--	5200-20200	2400	--do--
11.	Tracer	102	--do--	5200-20200	1900	--do--
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>						
12.	Head Office Superintendent	01	--do--	9300-34800	4300	--do--
13.	Superintendent (Chief Engineer/ Superintending Engineer Office)	10	--do--	9300-34800	4200	--do--
14.	Junior Accounts Officer (On Deputation)	01	--do--	9300-34800	4300	On Deputation from the Directorate of Treasury and Accounts

15	Assistant Grade- I (Engineer-in-Chief/ Chief Engineer Office)	10	--do--	5200-20200	2800	Engineer-In-Chief
16	Assistant Grade- I (Superintending Engineer Office)	07	--do--	5200-20200	2800	--do--
17	Senior Personal Assistant	01	--do--	9300-34800	4400	--do--
18	Personal Assistant	04	--do--	9300-34800	4300	--do--
19	Stenographer	13	--do--	5200-20200	2800	--do--
20	Accountant	04	--do--	5200-20200	2400	--do--
21	Assistant Grade-II	15	--do--	5200-20200	2400	--do--
22	Assistant Grade-III	30	--do--	5200-20200	1900	--do--
23	Steno typist	42	--do--	5200-20200	1900	--do--
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III OTHERS)</b>						
24	Assistant computer Programmer	02	--do--	9300-34800	4300	Engineer-In-Chief
25	Data Entry Operator	47	--do--	5200-20200	2400	--do--
26	Chemist	28	--do--	5200-20200	2800	--do--
27	Assistant Chemist	01	--do--	5200-20200	1900	--do--
28	Driver	13	--do--	5200-20200	1900	--do--
<b>NON-GAZETTED NON-STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>						
29	Assistant Grade-II	201	Non-Gazetted Non State Wide Cadre	5200-20200	2400	Superintending Engineer
30	Assistant Grade-III	274	--do--	5200-20200	1900	--do--
31	Divisional Accountant	36	--do--	9300-34800	4200	On Deputation from the Office of Accountant General
<b>NON-GAZETTED NON STATE WIDE CADRE (CLASS-III OTHERS)</b>						
32.	Lab Assistant	29	Non-Gazetted Non State wide cadre	5200-20200	1900	Superintending Engineer
33.	Hand Pump Technician	876	--do--	5200-20200	2200	--do--
34.	Electrician	01	--do--	5200-20200	1900	--do--
35.	Fitter	02	--do--	5200-20200	1900	--do--

36.	Shift Driver	01	--do--	5200-20200	1900	--do--
37.	Turner	02	--do--	5200-20200	1900	--do--
38.	Welder	01	--do--	5200-20200	1900	--do--
39.	Truck Driver	28	--do--	5200-20200	1900	--do--
40.	Driver	94	--do--	5200-20200	1900	--do--
41.	Driver cum Assistant	18	--do--	4750-7440	1900	--do--
42.	Air Compressor Driver	03	--do--	5200-20200	1900	--do--
43.	Mechanic (E/M)	13	--do--	5200-20200	1900	--do--

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**SCHEDULE- I-A**  
(See rule 5 and 19)

S.No.	Name of the post included in service	Number of Posts	Classification	Scale of Pay	Grade Pay	Period of eligibility for time scale pay	Authority competent to sanction time scale pay
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III EXECUTIVE)</b>							
1.	Sub - Engineer (Civil)	406	Non- Gazetted State wide cadre	9300-34800	4200		Engineer-In- Chief
				9300-34800	4400	1 <sup>st</sup> 10 year	
				9300-34800	5400	2 <sup>nd</sup> 20 year	
				15600-39100	6600	3 <sup>rd</sup> 25 year	
2.	Sub - Engineer (E/M)	130	--do--	9300-34800	4200		--do--
				9300-34800	4400	1 <sup>st</sup> 10 year	
				15600-39100	5400	2 <sup>nd</sup> 20 year	
				15600-39100	6600	3 <sup>rd</sup> 25 year	
3.	Senior Technical Assistant (Geologist)	02	--do--	9300-34800	4200		--do--
				9300-34800	4400	1 <sup>st</sup> 10 year	
				15600-39100	5400	2 <sup>nd</sup> 20 year	
4.	Foreman	01	--do--	9300-34800	4200		--do--
5.	Rig Operator	05	--do--	9300-34800	4200		--do--
6.	Assistant Rig Operator	05	--do--	5200-20200	2400		--do--
7.	Driller	10	--do--	5200-20200	2200		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
8.	Head Draftsman	01	--do--	9300-34800	4200		--do--
9.	Draftsman	48	--do--	9300-34800	4200		--do--
10.	Assistant Draftsman	47	--do--	5200-20200	2400		--do--
				5200-20200	2800	1 <sup>st</sup> 10 year	

				9300-34800	4200	2 <sup>nd</sup> 20 year	
11.	Tracer	102	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>							
12.	Head Office Superintendent	01	--do--	9300-34800	4300		--do--
13.	Superintendent (Chief Engineer/ Superintending Engineer Office)	10	--do--	9300-34800	4200		--do--
14	Junior Accounts Officer (On Deputation)	01	--do--	9300-34800	4300		<u>On Deputation from the Directorate of Treasury and Accounts</u>
15	Assistant Grade- I (Engineer-in-Chief/ Chief Engineer Office)	10	--do--	5200-20200	2800		Engineer-In-Chief
16	Assistant Grade- I (Superintending Engineer Office)	07	--do--	5200-20200	2800		--do--
17	Senior Personal Assistant	01	--do--	9300-34800	4400		--do--
18	Personal Assistant	04	--do--	9300-34800	4300		--do--
19	Stenographer	13	--do--	5200-20200	2800		--do--
				93000-34800	4300	1 <sup>st</sup> 10 year	
				93000-34800	4400	2 <sup>nd</sup> 20 year	
20	Accountant	04	--do--	5200-20200	2400		--do--
21	Assistant Grade-II	15	--do--	5200-20200	2400		--do--
22	Assistant Grade-III	30	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	

				5200-20200	2800	2 <sup>nd</sup> 20 year	
23	Steno typist	42	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III OTHERS)</b>							
24	Assistant computer Programmer	02	--do--	9300-34800	4300		Engineer-In-Chief
				9300-34800	4800	1 <sup>st</sup> 10 year	
				15600-39100	5400	2 <sup>nd</sup> 20 year	
25	Data Entry Operator	47	--do--	5200-20200	2400		--do--
				5200-20200	2800	1 <sup>st</sup> 10 year	
				9300-34800	4200	2 <sup>nd</sup> 20 year	
26	Chemist	28	--do--	5200-20200	2800		--do--
				9300-34800	4200	1 <sup>st</sup> 10 year	
				9300-34800	4300	2 <sup>nd</sup> 20 year	
27	Assistant Chemist	01	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
28	Driver	13	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
<b>NON-GAZETTED NON STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>							
29	Assistant Grade-II	201	Non-Gazetted Non State Wide Cadre	5200-20200	2400		Superintending Engineer
30	Assistant Grade-III	274	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
31	Divisional	36	--do--	9300-34800	4200		On Deputation from the Office



	Accountant						of Accountant General
NON-GAZETTED NON-STATE WIDE CADRE (CLASS-III OTHERS)							
32.	Lab Assistant	29	Non- Gazetted Non State wide cadre	5200-20200	1900		Superintending Engineer
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
33.	Hand Pump Technician	876	--do--	5200-20200	2200		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
34.	Electrician	01	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
35.	Fitter	02	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
36.	Shift Driver	01	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
37.	Turner	02	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
38.	Welder	01	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
39.	Truck Driver	28	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
40.	Driver	94	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	

	Driver cum Assistant	18	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
42.	Air Compressor Driver	03	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	
43.	Mechanic (E/M)	13	--do--	5200-20200	1900		--do--
				5200-20200	2400	1 <sup>st</sup> 10 year	
				5200-20200	2800	2 <sup>nd</sup> 20 year	

**SCHEDULE-II**  
(See rule 6(2))

S. No.	Name of Service/ posts	Total No. of duty Posts	Percentage of the duty Posts to be filled			Departmental Promotion Committee/S election Committee	Remarks
			By direct recruitment See Rule 6 (1)(a)	By promotion of the members of the Service (See Rule 6 (1) (b))	By temporary transfer of persons from other Services (See Rule 6(1) (c) )		
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III EXECUTIVE)</b>							
1	Sub -Engineer (Civil)	406	95%	5%	-	(i)Superintending Engineer nominated by Engineer-In-Chief, Chairman (ii)Executive Engineer-Member (S.T) (iii)Executive Engineer-Member (S.C) (iv)Executive Engineer-Member (General)	5% posts shall be filled in by promotion from Technical (Executive) Diploma/Degree Holder Employee working in different posts
2	Sub -Engineer (E/M)	130	95%	5%	-	--do--	--do--
3	Senior Technical Assistant (Geologist)	02	100%	-	-	--do--	
4	Foreman	01	-	100%	-	--do--	By promotion of such qualified working employees on regular establishment in faculty of mechanic (E/M) who have attained 12 years of service

							and sufficient experience of repairing of machine.
5	Rig Operator	05	-	100%	-	--do--	100% posts shall be filled in by promotion of Assistant Rig Operator working on regular establishment
6	Assistant Rig Operator	05	-	100%	-	--do--	50% posts shall be filled in by promotion from driller and rest 50% from helper/cleaner working on regular establishment
7	Driller	10	100%	-	-	--do--	
8	Head Draftsman	01	-	100%	-	--do--	Post shall be filled in by promotion of Draftsman according to seniority and eligibility
9	Draftsman	48	-	100%	-	--do--	Post shall be filled in by promotion of Assistant Draftsman according to seniority and eligibility. In case of non-availability in Feeder cadre, 10% of total posts shall be filled in by transfer of Sub-Engineer on temporary basis.
10.	Assistant Draftsman	47	25%	75%	-	--do--	75% posts shall be filled in by promotion of Tracer as per seniority and eligibility.
11.	Tracer	102	100%	-	-	--do--	

## NON-GAZETTED STATE WIDE CADRE (CLASS-III MINISTERIAL)

12.	Head Office Superintendent	01	-	100%	-	--do--	According to seniority and eligibility post shall be filled in by promotion of Superintendent of office of the Chief Engineer/ Superintending Engineer
13.	Superintendent (Chief Engineer/ Superintending Engineer Office)	10	-	100%	-	--do--	100% posts shall be filled in by promotion of Assistant Grade-I of the office of the Engineer-in-Chief/ Chief Engineer and Superintending Engineer according to seniority and eligibility.
14	Junior Accounts Officer (On Deputation)	01	-	-	100%	-	On deputation of employees from Directorate of Treasury and Accounts.
15	Assistant Grade- I (Engineer-in-Chief/ Chief Engineer Office)	10	-	100%	-	(i)Superintending Engineer nominated by Engineer-In-Chief, Chairman (ii)Executive Engineer-Member (S.T) (iii)Executive Engineer-Member (S.C) (iv)Executive Engineer-Member (General)	
16	Assistant Grade- I (Superintending Engineer Office)	07	-	100%	-	--do--	
17	Senior Personal Assistant	01	-	100%	-	-do-	The post shall be filled in by promotion of Personal Assistant as per seniority and eligibility.

18	Personal Assistant	04	-	100%	-	--do--	The post shall be filled by promotion of Stenographer as per seniority and eligibility.
19	Stenographer	13	50%	50%	-	--do--	50% posts shall be filled in by promotion of Steno-typist according to seniority and eligibility
20	Accountant	04	-	100%	-	--do--	Post shall be filled in by promotion of Assistant Grade-III of the Office of the Engineer-in-Chief/ Chief Engineer according to seniority and eligibility. Passing of Accounts training examination is essential.
21	Assistant Grade-II	15	-	100%	-	--do--	Post shall be filled in by promotion of Assistant Grade-III State Wide Cadre of the Office of the Engineer-in-Chief/ Chief Engineer according to seniority and eligibility.
22	Assistant Grade-III	30	75%	25%	--	--do--	25% Posts shall be filled in by promotion of Class-IV employees of the Engineer-in-Chief/ Chief Engineer who have passed Higher Secondary or 10+2 examination.
23	Steno typist	42	100%	-	-	--do--	-

<b>NON-GAZETTED STATE WIDE CADRE (CLASS III OTHERS)</b>							
24	Assistant computer Programmer	02	100%	-	-	--do--	-
25	Data Entry Operator	47	100%	-	-	--do--	-
26	Chemist	28	75%	25%	-	-do-	25% Posts shall be promoted from Lab Assistant and Assistant Chemist who have completed 10 years and 5 years of service respectively, according to seniority and eligibility.
27	Assistant Chemist	01	-	100%	-	--do--	According to seniority and eligibility the post shall be filled in by promotion of Lab Assistant those who have completed 5 years of service.
28	Driver	13	100%	-	-	--do--	
<b>NON-GAZETTED NON STATE WIDE CADRE (CLASS III MINISTERIAL)</b>							
29	Assistant Grade-II	201	-	100%	-	--do--	According to circle-wise seniority eligible Assistant Grade-III shall be promoted
30	Assistant Grade-III	274	75%	25%	-	-do-	25% Posts shall be filled in by promotion of Non-Statewide Cadre Class-IV employees who have passed Higher Secondary or 10+2 examination.
31	Divisional Accountant	36	-	-	100%	-	The posts shall be filled in by deputation from Accountant General Office.

## NON-GAZETTED NON STATE WIDE CADRE (CLASS III OTHERS)

32.	Lab Assistant	29	100%	-	-	(i)Superintending Engineer (Circle Office) - Chairman (ii)Executive Engineer (Scheduled Caste) -Member (iii)Executive Engineer (Scheduled Tribe) -Member (iv) Executive Engineer (General) - Member	-
33.	Hand Pump Technician	876	100%	-	-	--do--	-
34.	Electrician	01	100%	-	-	--do--	-
35.	Fitter	02	50%	50%	-	--do--	50% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper and Cleaner who have completed 5 years of service and possess prescribed qualification.
36.	Shift Driver	01	100%	-	-	--do--	-
37.	Turner	02	50%	50%	-	--do--	50% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper and Cleaner who have completed 5 years of service and possess



							prescribed qualification.
38.	Welder	01	100%	-	-	--do--	-
39.	Truck Driver	28	75%	25%	-	--do--	25% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper/ Cleaner those who have completed 10 years of service and have passed 8 <sup>th</sup> class examination and also have heavy driving license.
40.	Driver	94	75%	25%	-	(i)Superintending Engineer (Circle Office) - Chairman (ii)Executive Engineer (Scheduled Caste) -Member (iii)Executive Engineer (Scheduled Tribe) -Member (iv) Executive Engineer (General) - Member	25% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper/ Cleaner those who have completed 10 years of service and have passed 8 <sup>th</sup> class examination and also have light/heavy driving license.
41.	Driver cum Assistant	18	100%	-	-	--do--	Should have passed 8 <sup>th</sup> class examination and have light driving license.
42.	Air Compressor Driver	03	75%	25%	-	--do--	25% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper/

							Cleaner those who have completed 10 years of service and have passed 8 <sup>th</sup> class examination
43.	Mechanic (E/M)	13	50%	50%	-	-do-	50% posts shall be filled in by promotion of employees working on regular establishment on the post of Helper/ Cleaner those who have completed 10 years of service and have passed 10 <sup>th</sup> class examination

**SCHEDULE- III**

(See rule 8)

S. No.	Name of post	Minimum age limit	Maximum age limit	Prescribed educational qualification	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III EXECUTIVE)</b>					
1.	Sub-Engineer (Civil/Mechanical/Electrical)	18 years	30 years	Three years diploma in Civil/Mechanical/Electrical Engineering from any institute recognized by the State Government.	Relaxation in age limit shall be given to the members of Scheduled Castes/Scheduled Tribes/Other Backward Classes (Non-creamy-layer)/Women/Ex-servicemen according to rule 8.
2.	Senior Technical Assistant (Geologist)	--do--	--do--	Post Graduate Degree in Geology or Diploma in Practical Geology or equivalent from any recognized University or Diploma in Practical Land Science from Indian Schools of Mines, Dhanbad.	---do--
3	Driller	--do--	--do--	Passed Trade Certificate of Diesel Mechanic from I.T.I. and considerable experience in drilling.	---do---
4	Assistant Draftsman	--do--	--do--	10+2 or Higher Secondary Examination passed and three years Diploma in Mechanical/Civil/ Electrical Engineering from any institution recognized by the State Government or Draftsman Trade Certificate from Industrial Training Institute. Knowledge of Computer is a must.	---do--
5	Tracer	--do--	--do--	10+2 or Higher Secondary Examination passed. Draftsman Trade Certificate from I.T.I. or Elementary and Secondary Drawing Examination passed from an institute recognized by the State Government. Knowledge of Computer is a must.	----do--
<b>NON-GAZETTED STATE WIDE CADRE (CLASS III MINISTERIAL)</b>					
6.	Stenographer	--do--	--do--	(1) Passed (10+2) Examination from any recognized Board,	----do--

				<p>OR</p> <p>Passed old Higher Secondary Examination with First year examination of Graduation Course from any recognized University.</p> <p>(2) From any recognized Board/ Institute/Stenography (Shorthand) Typing Council :-</p> <p>(a) For Stenographer (Hindi)- Passed Hindi Stenography (Shorthand) Certificate Examination and 100 words per minute speed in Stenography (Shorthand) (efficiency test for speed shall be taken).</p> <p>(b) For Stenographer (English)- Passed English Stenography (Shorthand) Certificate Examination and 100 words per minute speed in Stenography (Shorthand) (efficiency test for speed shall be taken).</p> <p>(c) For Bilingual Stenographer- Passed Certificate Course of Hindi and English Stenography (Shorthand) as specified in clause (a) and (b) above and 100 words per minute speed in Stenography (Shorthand) (efficiency test for speed shall be taken).</p> <p>(3) One year Diploma/ Certificate in Data Entry Operator/ Programming from any recognized institute and speed of data entry 10,000 (Key) depression per hour (efficiency test for speed shall be taken).</p>	
7.	Assistant Grade-III	--do--	--do--	<p>(1) Passed (10+2) Examination from any recognized Board,</p> <p>OR</p> <p>Passed old Higher Secondary Examination with First year examination of Graduation Course from any recognized University.</p>	--do--

				(2) One year Diploma/ Certificate in Data Entry Operator/ Programming from any recognized institute. (3) In Hindi Computer Typing 5,000 (Key) depression speed per hour (efficiency test for speed shall be taken).	
8.	Steno-typist	--do--	--do--	(1) Passed (10+2) Examination from any recognized Board, OR Passed old Higher Secondary Examination with First year examination of Graduation Course from any recognized University.  (2) 60 words per minute Speed in Hindi Stenography (Shorthand) (efficiency test for speed shall be taken).  (3) One year Diploma/ Certificate in Data Entry Operator/ Programming from any recognized institute and speed of data entry 5,000 (Key) depression per hour (efficiency test for speed shall be taken).	----do---
<b>NON-GAZETTED STATE WIDE CADRE (CLASS III OTHERS)</b>					
9.	Assistant Computer Programmer	--do--	--do--	1. Should have first class in B.E./B.Tech/B.Sc. (Engineering) or minimum 60% Marks in graduation or equivalent qualification , or 2. Should have passed post graduation in MCA/MCM/Information Technology. Or M.A./M.Sc. or graduation in first class with minimum 60% marks in Physics/Mathematics /Statistics/ Operation Research/ Economics/ Computer Science or equivalent. or 3. Should have passed Post Graduation in BCA/BCM Information Technology or Post graduation Diploma in Physics/ Mathematics/ Statistics/ Operation Research /Economics/B.Sc./B.A. Computer Science/Post graduation diploma in	----do--

				Computer Science with minimum 60% marks or equivalent.	
10.	Data Entry Operator	--do--	--do--	(1) Passed (10+2) Examination from any recognized Board, OR Passed old Higher Secondary Examination with First year examination of Graduation Course from any recognized University, OR Passed 10th Examination and three year diploma from any recognized institute. (2) One year Diploma/ Certificate in Data Entry Operator/Programming from any recognized institute and speed of data entry 8,000 (Key) depression per hour in Hindi and English (efficiency test for speed shall be taken).	---do--
11	Chemist	--do--	--do--	Should have passed B.Sc. with Chemistry as a subject from any recognized University.	---do---
12	Lab Assistant	--do--	--do--	Should have passed 10+2 examination with Chemistry as a subject from any recognized Board.	--do--
13	Hand Pump Technician	--do--	--do--	Must have passed Higher Secondary Examination or passed 10+2 examination and have passed 2 years course certificate from Industrial Training Institute (ITI) in Fitter Trade or Mechanical Trade or Motor Mechanical Trade] Tractor Mechanical Trade, Automobile Mechanic Trade and Machinist Trade. Reference will be given to <b>Fitter Trade</b> .	--do--
14	Electrician	--do--	--do--	Should have passed Higher Secondary or 10+2 examination and have passed Electrician/Wireman Trade Certificate from Industrial Training Institute (ITI)	--do--
15	Fitter	--do--	--do--	Should have passed Higher Secondary or 10+2 examination and also have passed Fitter Trade Certificate from Industrial Training Institute (ITI).	--do--

16	Shift Driver	---do--	---do---	Should have passed Higher Secondary or 10+2 examination and also have passed Trade Certificate on instrument mechanic from Industrial Training Institute (ITI)	----do--
17.	Welder/Turner	--do--	--do--	Should have passed Higher Secondary or 10+2 examination and also have passed Welder/Turner Trade Certificate from Industrial Training Institute (ITI)	----do--
18	Truck driver /Vehicle Driver/ Assistant Sub-driver	--do--	--do--	Should have passed 8th Class Examination and have heavy driving license for truck driver. For vehicle driver/ Assistant Sub-driver- 8 <sup>th</sup> class and have light driving license.	----do--
19	Air Compressor Driver	--do--	--do--	Should have passed Higher Secondary or 10+2 examination and also have passed Machinist Trade Certificate from Industrial Training Institute (ITI)	----do--
20	Mechanic(E/M)	--do--	--do--	Should have passed Higher Secondary or 10+2 examination and also have passed Mechanical/Machinist Trade Certificate from Industrial Training Institute (ITI)	----do--

Note : The upper age limit shall be relaxable, for the candidates who are bonafide resident of the State of Chhattisgarh, as per instruction issued by the General Administration Department, from time to time.

**SCHEDULE-IV**  
(See rule 14 and 15)

S. No.	Name of service or post from which promotion is to be made	Minimum period of Eligibility for promotion to next higher post	Name of the service or post to which promotion is to be made	Details of members of the Departmental Promotion Committee/(See Rule-14)	Remarks
(1)	(2)	(3)	(4)	(5)	(6)
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III EXECUTIVE)</b>					
1.	Class-III Technical (Executive) Diploma/Degree holder employees working in different posts	05 Years	Sub-Engineer (Civil/Mechanical/Electrical)	(i)Superintending Engineer nominated by Engineer-In-Chief,- <b>Chairman</b> (ii)Executive Engineer- <b>Member (S.C.)</b> (iii)Executive Engineer- <b>Member (S.T.)</b> (iv)Executive Engineer- <b>Member (General)</b>	5% posts shall be filled in by promotion from technical (Executive) Diploma/Degree Holder Employees working in different Posts.
2.	Mechanic (E/M)	12 years experience in repairing of machines.	Foreman	--do--	By promotion of such qualified working employees on regular establishment in faculty of Mechanic (E/M) who have attained 12 years of service and sufficient experience of repairing of machine.
3.	Assistant Rig Operator	8 years experience of Drilling or experience of 80000 feet of Drilling on a fast rig.	Rig Operator	--do--	100% by promotion from Assistant Rig Operator working on regular establishment



4.	Driller	5 years Experience on the post of driller and ability to read Hindi and English and also reading micrometer and Venire Calliper and capacity to asses the grades of oil.	Assistant Rig Operator	--do--	According to seniority and eligibility 50% posts shall be filled in by promotion from driller and rest 50% from helper/cleaner working on regular establishment
5.	Draftsman	05 years	Head Draftsman	--do--	Post shall be filled in by promotion of Draftsman according to seniority and eligibility.
6.	Assistant Draftsman	03 years Diploma in Mechanical/ Civil/ Electrical Engineering alongwith 08 years of service or Those who have 02 years trade certificate of Draftsman (Civil/Mechanical) from I.T.I. with 08 years of service Or 08 years of service for those who have passed elementary and secondary drawing examination recognized by the State Government.	Draftsman	--do--	Post shall be filled in by promotion of Assistant Draftsman according to seniority and eligibility. In case of non-availability in Feeder Cadre, 10% of total posts shall be filled in by transfer of Sub-Engineer on temporary basis.

7.	Tracer	12 Years	Assistant Draftsman	--do--	75% posts shall be filled in by promotion of Tracer as per seniority and eligibility.
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>					
8.	Superintendent (Chief Engineer/Office of the Superintending Engineer)	5 years	Head Office Superintendent	--do--	According to seniority and eligibility post shall be filled in by promotion of Superintendent of the office of the Chief Engineer/Superintending Engineer.
9.	Assistant Grade-I (Engineer-in-Chief/Chief Engineer/Office of the Superintending Engineer)	5 years	Superintendent (Chief Engineer/Office of the Superintending Engineer)	--do--	100% post shall be filled in by promotion of Assistant Grade-I of the office of the Engineer-in-Chief/Chief Engineer/Superintending Engineer according to seniority and eligibility
10.	Accountant	--do--	Assistant Grade-I (Engineer In Chief /Chief Engineer)	--do--	Post shall be filled in by promotion of Accountant against the post of office of the Engineer-in-Chief/Chief Engineer according to seniority and eligibility

11.	Assistant Grade-II (Engineer-in-Chief /Chief Engineer/Superinten ding Engineer Office)	--do--	Assistant Grade-I (Principal Engineer /Chief Engineer Office	--do--	Post of Office of the Engineer-in- Chief/ Chief Engineer shall be filled in by promotion of Accountant and Assistant Grade-II of State-wide cadre. Post of Office of the Superintendi ng Engineer shall be filled in by promotion of Assistant Grade-II of Non State Wide Cadre.
12.	Personal Assistant	--do--	Senior Personal Assistant	--do--	The post shall be filled in by promotion of Personal Assistant as per seniority and eligibility
13.	Stenographer	--do--	Personal Assistant	--do--	The post shall be filled in by promotion of Stenographe r as per seniority and eligibility
14.	Steno typist	--do--	Stenographer	--do--	50% post shall be filled in by promotion of Steno typist according to seniority and eligibility

15.	Assistant Grade-III (Engineer-in-Chief /Chief Engineer Office)	--do--	Accountant/ Assistant Grade-II (Engineer-in- Chief /Chief Engineer Office)	--do--	Post shall be filled in by promotion of Assistant Grade-III of the office of the Engineer-in-Chief/ Chief Engineer according to seniority and eligibility. For the promotion of Accountant passing of Accounts Training examination is essential
16.	Class -IV employees (Engineer-in-Chief/ Chief Engineer Office)	---do---	Assistant Grade-III (Engineer-in- Chief/ Chief Engineer Office)	--do--	According to seniority and eligibility 25% posts shall be filled in by promotion of Class-IV employees of the Office of the Engineer-in-Chief/ Chief Engineer those who have passed Higher Secondary or 10+2 examination.
<b>NON-GAZETTED STATE WIDE CADRE (CLASS-III OTHERS)</b>					
17	Assistant Chemist	--do--	Chemist	--do--	Promotion shall be made according seniority and eligibility

18.	Lab Assistant	10 years/05 years	Chemist	--do--	Candidates with 10 years shall be eligible for promotion to the post of Chemist and candidates with 05 years experience shall be eligible for promotion to the post of Assistant Chemist shall be made according seniority and eligibility
<b>NON-GAZETTED NON STATE WIDE CADRE (CLASS-III MINISTERIAL)</b>					
19.	Assistant Grade-III (Superintending Engineer/Executive Engineer/Assistant Engineer Office)	5 years	Assistant Grade-II (Superintending Engineer/Executive Engineer/Assistant Engineer Office)	(i)Superintending Engineer (Circle Office)- Chairman (ii)Executive Engineer-Member (S.C) (iii)Executive Engineer-Member (S.T) (iv)Executive Engineer-Member (General)	According to Circle wise Seniority eligible Assistant Grade-III shall be promoted.
20.	Class -IV employees (Superintending Engineer/Executive Engineer/Assistant Engineer Office)	5 years	Assistant Grade-III (Superintending Engineer/Executive Engineer/Assistant Engineer Office)	--do--	According to seniority and eligibility 25% posts shall be filled in by promotion of Class-IV employees of the Office of the Superintending Engineer/Executive Engineer/Assistant Engineer Office those who have passed Higher Secondary or 10+2 examination.

NON-GAZETTED NON-STATE WIDE CADRE (CLASS-III OTHERS)					
21.	Helper/Cleaner	10 years	Fitter /Turner	(i)Superintending Engineer (Circle Office)- Chairman (ii)Executive Engineer-Member (S.C) (iii)Executive Engineer-Member (S.T) (iv)Executive Engineer-Member (General)	According to seniority and eligibility 50% posts shall be filled in by promotion of employees working on regular establishment on the post of helper and cleaner who have completed 5 years of service and possess prescribed qualification
22.	Helper/Cleaner	10 years	Air Compressor Driver	...do....	According to seniority and eligibility 25% posts shall be filled in by promotion of employees working on regular establishment on the post of helper/cleaner, those who have completed 10 years of service and have passed 8 <sup>th</sup> class examination.
23	Helper/Cleaner	10 years	Mechanic (E/M)	...do....	According to seniority and eligibility 50% posts shall be filled in by promotion of employees working on regular establishment on the post of helper/cleaner, those who have

					completed 10 years of service and have passed High School examination.
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